

Child Development Centre

Strategic Plan

2025-2030



Our Mission

We work with families and community members to provide therapies and developmental supports for all Yukon children from birth to kindergarten.

Our Vision

To support children and families on their path to achieving their hopes and dreams.

Together we can reach the stars.

Our Values and Beliefs

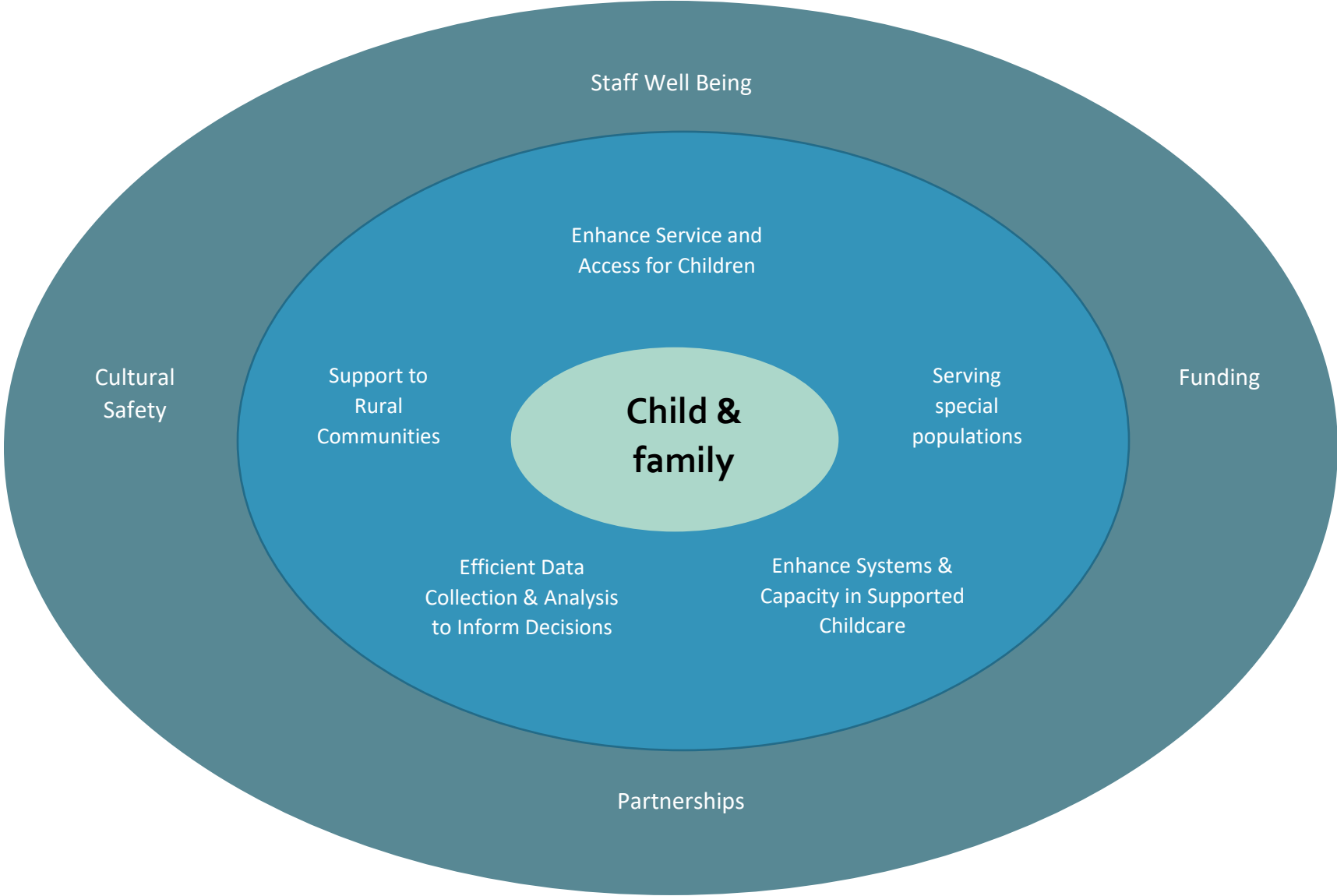
Respect, trust, honesty and compassion are the cornerstones of our service.

- We believe that childhood is a time of wonder, play and discovery.
- We believe in an inclusive community where all children have a sense of belonging and are supported and valued.
 - We believe each person's cultural beliefs and values should be honoured and respected.
 - We believe that the development of children is enhanced by looking at the whole child.
 - We believe in providing the right services at the right time.
 - We believe in partnerships with families, each other and community members.
 - We believe in supporting mental health and well-being.

The board, leadership team and team leads met to collaborate on the development of a strategic plan for the Child Development Centre that meets the Mission and Vision of the Centre and stays true to the Beliefs that guide our work. Cheryl VanBlaricom facilitated the sessions. Staff input as well as caregiver survey results were used.

The strategic plan will be reviewed and updated yearly with staff and board input.

Our area of focus



Strategic Focus	Objectives
Develop Efficient Data Collection & Analysis to Inform Decisions	• Increase our knowledge of data collection & outcome measures in order to ensure efficient data collection methods and quality for all areas of our centre • Clarify roles of the management team in collection and analysis • Improve clarity of outcomes & data requirements • Review the electronic client records system and determine the best system for CDC
Effectively Support Children and Families	• Partner effectively to offer early kindergarten supports: Education, FNSB, Francophone school board • Improve quality of Outreach services within our current model • Review our model of outreach services • Children access the services they need when they need it • Solidify Motivational Interviewing skills and develop skills in coaching
Enhance Systems & Capacity in Supported Childcare	• Review and streamline internal and external processes for SCC • Work with ELCC to examine CDC role in SCC process • Have ongoing involvement in the development of legislation, regulations and policy
Enhance service options to unique populations	• Research informed practices for services to special populations • Using research and feedback from staff and families, create care pathways for service for each of the groups that define: (Diagnostics for this year) ○ Entry to service ○ Ongoing Service delivery model ○ Role of team members ○ Communication internal & external to CDC • Work with Family and Children's Services to strengthen services to children in care
Meaningfully Integrate YFN Ways of Knowing and Being into CDC Services	• Identify and shift colonial ways of thinking that affect how we provide therapeutic service • Staff feel supported to respectfully incorporate YFN cultural elements into programming when appropriate
Sustainable Workforce Development and Wellness	• Advocate for fair and competitive compensation aligned closely with government wages • Achieve and maintain staffing stability • Enhance staff wellness and resiliency